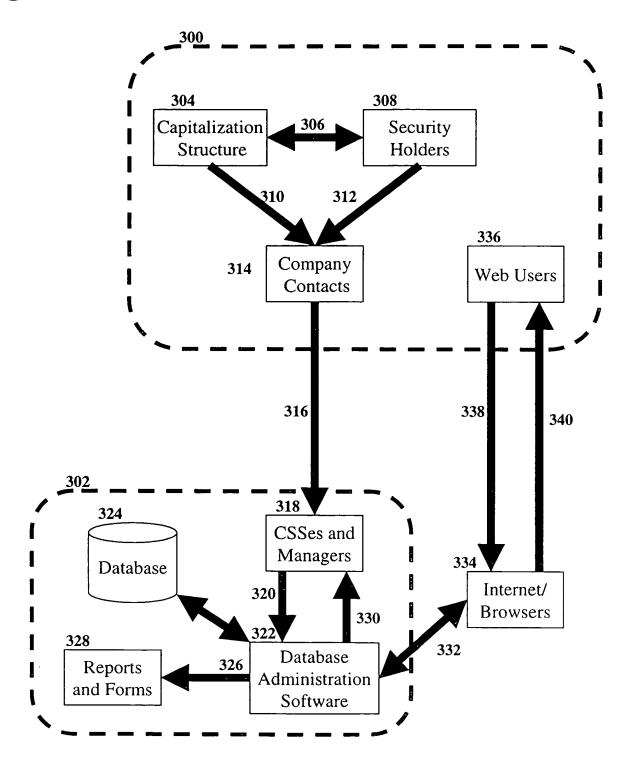


Figure 3



Option Grant			A CONTRACTOR OF THE STATE OF TH		×
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Giant Date			Great Reason	5	777, 1920
_ISO/NSO/Designation		***	Novol Shares	E788-11-11-7682	
Exercise Pace(\$)/ Share	CENTRAL SECTION OF THE SECTION OF TH		Early Exercise		
Vesting Schedule	UZ J. A. S. CONTROL C. S. CONTROL	Selecti	Vesting Comm. Date	27.	
Espitation Date	W		Compensatory		
Federal Exemption/Date	E	//	State/Exemption/ Date		11
Legends		Select	Change of Control		
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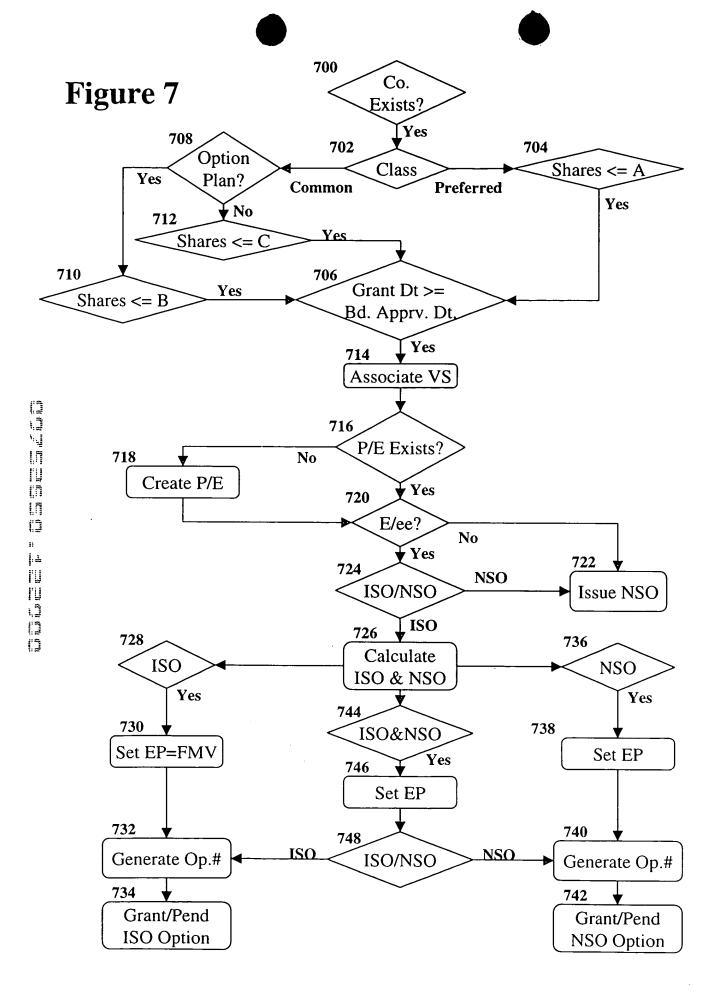
FIGURE 4

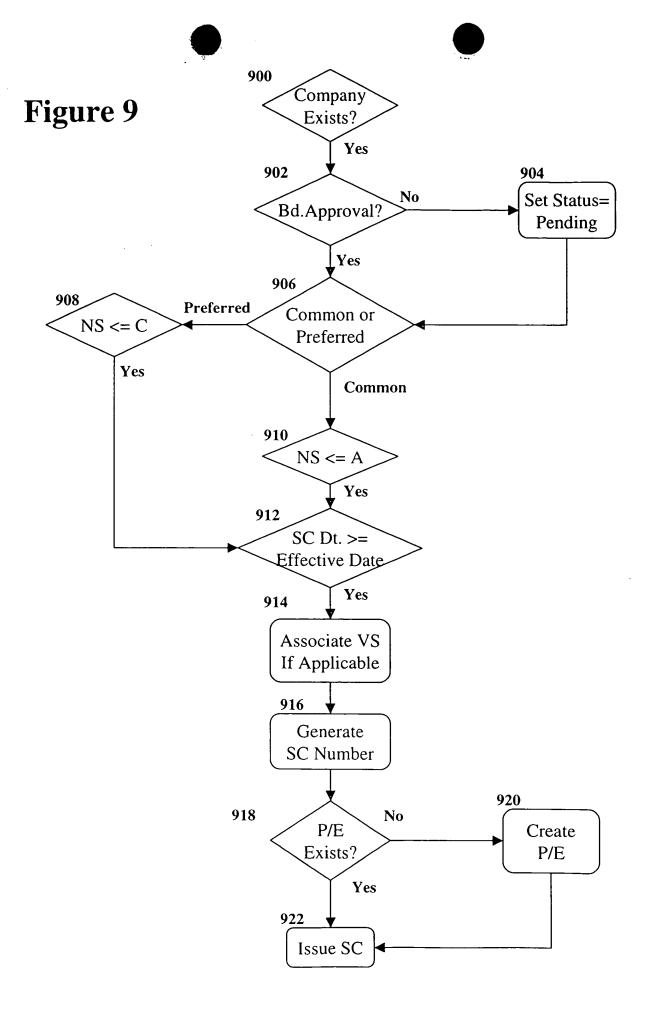
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Figure 5

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		Conversion of CPN interest				
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Figure 6

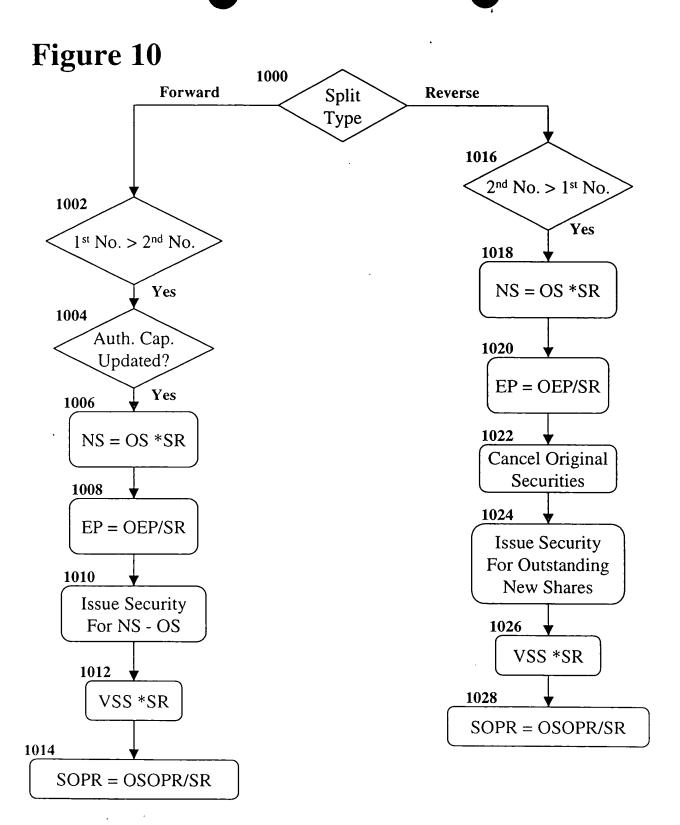




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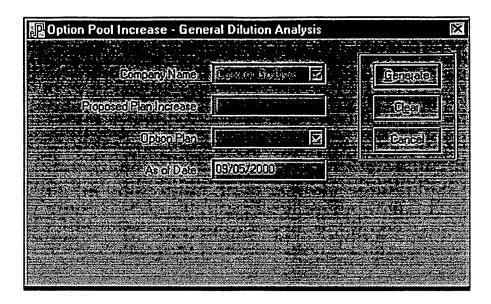


Figure 11

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